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# U.S. ENVIRONMENTAL PROTECTION AGENCY REGION 6 FOUNTAIN PLACE 1445 Ross Ave., Ste 1200 Dallas, Texas 75202

# Environmental Services Branch Laboratory (ESBL) Houston, Texas

# Description Specifications/Statement of Work (SOW)

# I. Use of Acronyms

This document contains numerous acronyms. When a new term is introduced that will be referred to by an acronym will appear next to the term in parentheses. The acronyms that will appear must frequently in this document are listed below for easy reference:

EPA	The U.S. Environmental Protection Agency
Agency	The U.S. Environmental Protection Agency
AED	Automated External Defibrillation
CCTV	Closed-Circuit Television
CO	Contracting Officer
CCOP	Continuation of Operations Plan
COTR	Contracting Officer's Technical Representative
ESBL	Environmental Services Branch Laboratory
PO	Project Officer
POC	Point of Contact
QCP	Quality Control Plan

R6 EPA Region 6 SOW Scope of Work

TAS/SAS Temporary Additional Services/Special Additional Services

OEAP Occupant Emergency Action Plan

#### II. EPA Performance Objective

The functional objective of this requirement is to support the EPA by providing unarmed guard services at the specific locations, as stated within this SOW.

The EPA Performance Objective is to meet its function objective by the provision of a notably and visibly professional guard force in an efficient and cost effective manner.

#### I. General Information

A. The Agency Background. The mission of the EPA is to protect human health and the environment. Since 1970, EPA has been working for a cleaner, healthier environment for the American people. EPA works to develop and enforce regulations that implement environmental laws enacted by Congress. EPA is responsible for researching and setting national standards for a variety of environmental programs, and delegates to states and tribes the responsibility for issuing permits and for monitoring and enforcing compliance. Where national standards are not met, EPA can issue sanctions and take other steps to assist the states and tribes in reaching the desired levels of environmental quality.

The security receptionist guard will have a crucial and high visible role within the EPA ESBL office. They are the first contact visitors have. Therefore, it is crucial that the security contractor ensure their employees realize the importance of their role, know their duties, and perform their duties courteously and professionally at all times.

EPA Region 6 Houston Laboratory is located in Houston, Texas, in a leased facility that expires in 2010. The building consists of approximately 29,742 net usable square feet of office, laboratory, and storage space.

The EPA ESBL staff consists of 68 personnel, including 45 EPA personnel (Enforcement, Air, Superfund and Management Division personnel) and 23 contract staff. The ESBL produces directly or manages through its contract capabilities the production of more than 200,000 analytical results per year.

#### B. Place of Performance.

i. The security receptionist services to be provided under this contract shall be accomplished at the Region 6, Environmental Services Branch

Laboratory (ESBL) office located at 10625 Fallstone Road, Houston, Texas 77099

- C. Scope of Work: The contractor shall provide and maintain all management, supervision, manpower, training, equipment, supplies, licenses, permits, certificates, insurance, pre-employment screenings, reports, and files necessary to accomplish security guard services as described and required in this SOW.
  - i. The contractor shall provide a security receptionist guard to provide receptionist duties at the regional receptionist between the hours of 7:30 a.m. to 5:00 p.m., Monday through Friday (excluding Federal holidays)
    - 1. The Contractor shall unlock and open glass doors leading into the ESBL reception area at 7:30 a.m. and lock doors at 5:00 p.m.
    - 2. The contractor shall turn on all lights (lamps in the reception area).
    - 3. The Contractor shall receive verbal or written instruction from the PO and the technical advisors.
    - 4. The contractor shall meet with the technical advisor on a daily basis prior to 10:00 a.m. to discuss and plan daily particulars.
    - 5. Attachment A provides the contractor the floor diagram for the Houston Laboratory located at 10625 Fallstone Road, Houston, Texas.
    - 6. The contractor will receive technical direction from the technical advisor or the PO during the semiannual OEAP drills or during building emergencies.
    - 7. The contractor shall provide a two-way walkie-talkie radio utilizing the EPA frequency used by the radios assigned to the Houston Laboratory. The two-way walkie-talkie radio will be used to communicate with the Technical Advisor when they encounter problems. The contractor is responsible for programming the required frequencies stated above on their two-way radios. The Contractor will also be required to provide the security receptionist guard with a mobile cell phone.
    - 8. The contractor shall report all problems encountered with doors and safety related items to the technical advisor immediately.

- 9. The contractor shall change the voice mail greeting. The voice mail greeting will state their name, contractor name, date, and instructions for the caller to follow should the contractor not be available to receive the incoming call. Proper instructions will be received from the technical advisor.
- 10. The contractor may be required to work overtime, as requested and approved by the PO. All overtime hours provided in the schedule are estimates. There is no guarantee of overtime.
- 11. The contractor shall investigate Incident Reports received from the technical advisor. The contractor will be required to provide a response to the technical advisor within 24 hours.
- 12. The contractor shall identify and report security and safety violations to the PO or technical advisor.
- 13. The contractor shall secure property turned in as found and report it to the technical advisor.
- 14. The Contractor shall ensure all visitors enter the ESBL through the main entrance. The contractor will ensure a picture ID is presented to the security guard and the ID number entered on the Visitor Log (refer to Appendix B). The visitor is required to sign in.
- 15. The Contractor shall ensure all contractors/vendors providing labor service, repairs to EPA equipment, water or coffee deliveries, or construction workers are identified as visitors and are accompanied while in EPA space. These type visitors are required to present a picture ID to the contractor. The contractor will ensure the picture ID number is entered on the Visitor Log (refer to Appendix B). The contractor will be required to contact the EPA employee the visitor will be seeing. The contractor will ensure the EPA employee sign the log as the escorting individual. The contractor will request the EPA employee to ensure all visitors out process through the reception desk.
- 16. The contractor shall ensure all EPA employees visiting the ESBL on official business from Headquarters, EPA; Region 6 Dallas employees, or other EPA regional offices register as visitors (refer to Appendix B). These visitors do not require an escort.
- 17. The Contractor shall ensure all official deliveries are routed through Room 202. Food and floral deliveries, since they are classified as personal deliveries, are accepted at the reception desk.

- The contractor will ensure these type deliveries are inspected, logged, recipient contacted, and recipient sign the log when they accept the item (refer to Appendix C).
- 18. The Contractor shall shut down the reception desk, ensure all keys and access badges are returned to the reception desk at the close of every workday. The contractor shall ensure all entrance doors are secured at the close of each working day.
- 19. The contractor shall ensure ESBL employees escort vending machine vendors. The vending machine vendor is required to sign in as a visitor and sign out before they depart EPA space (refer to Appendix B). Vending machine vendors are required to reimburse the contractor for all items lost by ESBL employees. The contractor will in-turn be required to reimburse the ESBL employee.
- 20. The contractor shall ensure items delivered by ESBL employees to the reception area for pick up are logged in and out when picked up by courier (refer to Appendix D).
- 21. The contractor shall ensure appropriate individuals are notified when a constable attempts to deliver subpoenas to an ESBL employee or contractor.
- 22. The contractor shall ensure the ESBL security representative (also known herein as the technical advisor) is notified when the Houston Police Department is in EPA space.
- 23. The contractor shall ensure all visitors attending conferences at the ESBL are escorted (excluding EPA employees) and sign in as visitors. All visitors (including EPA employees) will be required to sign in (refer to Appendix B).
- 24. The contractor shall ensure EPA Region 6 employees requesting the access badges are employed at the ESBL. Employees will be required to present a picture ID and the contractor will verify employment by contacting the ESBL security representative.
- 25. The contractor shall be responsible for answering all incoming calls at the reception desk phone calls. The contractor will ensure calls are forwarded to the appropriate ESBL staff or messages relayed to the employees.
- 26. The primary Houston ESBL fax is located in the reception desk area. The contractor will ensure faxes are routed appropriately or

- an e-mail sent to recipient informing them a fax has arrived and needs to be picked up at the reception desk.
- 27. The contractor shall ensure an EPA employee escort visitors wanting to review and/or access FOIA material. Both the EPA employee and the FOIA visitor must sign the FOIA Review Log (Appendix E).
- 28. Overnight packages addressed to Mira Perez delivered to the reception desk by ESBL receiving clerk. The contractor shall ensure the packages are logged by receptionist (refer to Appendix F).
- 29. The contractor will be responsible for monitoring all CCTV cameras mounted on the exterior of the ESBL facility. The monitoring equipment is located at the reception desk. Delivery companies (to include the regular delivery companies identified) are required to park their vehicle in the visitor lot, enter the ESBL to sign in, then allowed entrance to the rear of the facility.
- 30. The USPS mailman, UPS, Federal Express, and gas delivery companies (name of companies will be provided to the contractor by the ESBL technical advisor) are granted access to the rear of the facility/dock after they identify themselves through the intercom system located at the electrical gates. The contractor will ensure the log is annotated the time these companies access the rear of the facility.
- 31. The contractor shall ensure the CCTV tape is changed daily. All tapes are numbered 1-31. Tape 1 will be used on the 1<sup>st</sup> day of the month, Tape #2 on the 2<sup>nd</sup> day of the month and so on and so forth. The contractor will ensure the calendar indicates the recorded tape number.
- 32. The contractor shall ensure announcements are made when deliveries companies need to be met at receiving/shipping room by EPA staff.
- 33. The contractor shall refer to employee log when needing to know whereabouts of ESBL employees. The ESBL employee maintains the log up-to-date.
- 34. The contractor shall ready the daily overnight pouch mail (Federal Express) between the Dallas Region and the ESBL. When Federal Express supplies are low, the contractor shall request additional supplies.

- 35. The contractor shall ensure prompt action is taken to prevent or minimize losses, accidents, fires, property damage, safety hazards, and security incidents.
- 36. The contractor shall ensure security breaches are reported to the PO or technical advisor within two hours of identification.
- 37. The contractor shall maintain a daily log of hours worked (per pay period) which must be made available upon request by the PO or to the technical advisor.
- D. Term of Contract. The period of performance is for one (1) base year and two (2) option years.
  - i. The Contractor hours for the base period (October 1, 2006 through September 30, 2007) and Option Period I (October 1, 2007 through September 30, 2008) and Option Period II (October 1, 2008 through September 30, 2009) were calculated based upon number of work days in the months of the period of performance as follows:

# Month BASE PERIOD (10-01-06 through 09-30-07 Number of Regular Work Days

21
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23
19

Hours for Option Period 1 were calculated based upon number of work days in the months of the period of performance of October 1, 2007 through September 30, 2008 as follows:

Month	OPTION PERIOD I (10-01-07 through 09-30-08
	Number of Regular Work Days

October	21
November	20

December	20
January	21
February	19
March	22
April	21
May	22
June	21
July	21
August	23
September	19

Hours for Option Period II were calculated based upon number of work days in the months of the period of performance of October 1, 2008 through September 30, 2009 as follows:

Month	OPTION PERIOD II (10-01-08 through 09-30-09 Number of Regular Work Days
October	21
November	20
December	20
January	21
February	19
March	22
April	21
May	22
June	21
July	21
August	23
September	19

- ii. The Contractor shall not be required to perform guard services for the reception desk on the Federal recognized holidays (New Year's Day, Martin Luther Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day).
- iii. The Contractor shall ensure the security guard receptionist is staffed continuously between the hours of 7:30 a.m. to 5:00 p.m., Monday through Friday except for Federal holidays.

# II. Required Services

A. **Typical Duties**. Guards will be required to perform a variety of security-related duties, depending on the posts to which they are assigned. Guards

will perform duties commensurate with their position. Each guard post will have a book, this book is commonly referred to as the "post orders".

Guards must be thoroughly familiar with the post orders at all posts where they are assigned to work. Whenever possible, guards should be familiar with the post orders prior to working on the posts. When this is not feasible (i.e., when there are emergency nonrecurring services and the Contractor is given limited advance notice regarding the Government's requirements), the Contractor should allow, to the maximum extent practicable, guard mount time in which the guards will be able to read and familiarize themselves with the post orders prior to assuming duty on the post. When time does not permit due to an emergency situation, the guards may read the post orders while on duty. Under no circumstances should any guard neglect his/her assigned duties in order to familiarize him/herself with post orders. Guards will demonstrate their familiarity with post orders and security procedures.

- B. **Prohibited items**. Personal items are prohibited on or around the guard post. Personal items include, but are not limited to, newspapers, magazines, radios, portable televisions, etc.
- C. Temporary Additional Services/Special Additional Services.
  - i. The Government may request temporary or special services under this contract. The TAS/SAS will be issued through a written order. The order will include the start and end time and dates for the TAS/SAS services. The contract must respond to the order, indicating that it will or will not be able to partially or fully staff the order, within four hours from receipt of the order. If the contractor cannot fully staff the order, the Government may choose to seek resources from other Government or commercial sources.
  - ii. The Government may request temporary security services at the COOP should the ESBL Lab offices be closed due to natural or man-made disaster.

# III. Contractor Personnel Requirements

- A. Minimum Unarmed Guard Experience Requirement. All contractor employees performing guard services must have a minimum of three years experience as an unarmed guard.
- B. **General Personnel Qualifications**. All of the Contractor's employees are expected to behave courteously and professionally toward all persons

encountered in the performance of their duties, including the EPA employees, building tenants, and the general public. The CO and/or the COTR may require retraining, suspension, or dismissal of any Contractor employee deemed careless, incompetent, insubordinate, unsuitable, or otherwise objectionable during the performance of duties associated with the contract.

- i. Be a citizen of the United States of America with a minimum of a secret clearance. Guards designated, as Top Secret or Special Compartmental Information (SCI) must maintain security levels designated for the specific position.
- ii. Be at least 21 years of age. While there is no limit as to the maximum age of guards, all guards must be able to withstand the physical demands of the job and must be capable of responding to emergency situations without special accommodations by the Government.
- iii. Possess, at a minimum, either a high school diploma or a GED equivalency certificate.
- iv. Must possess Driver's License. The contractor will need to drive Government Owned Vehicle when responding to alarms at EPA warehouse.
- v. Speak English fluently, clearly, read and comprehend written English and compose coherent written reports in English. Bi-lingual guards are naturally an asset to the Contractor, but in no circumstances should the Contractor permit a guard who does not have a good command of the English language to work under this contract.
- vi. Possess basic computer working experience with email and word processing software.
- vii. Meet one of the following experience/education requirements:
  - 1. Three years of security experience within the past five years;
  - 2. High School Diploma or equivalent, some college encouraged.
  - 3. Licensed security officer through the State Private Investigator Board. Licenses must be kept currently throughout the life of this Purchase Order. Evidence of licensing must be included with the proposal.
- C. Key Personnel. The personnel specified below as key personnel on this Contract are considered to be essential to the work that the Contractor agrees to perform hereunder. Prior to diverting the key personnel to other programs, they Contractor shall notify the COTR reasonably in advance

(Program Manager - 30 calendar days, Supervisor Guard – 7 business days) and shall submit justification, including proposed substitutions or replacements, in sufficient detail to permit the Contracting Officer to evaluate the impact on the work the Contractor is obligated to perform hereunder. The Contractor replacing key personnel named to work on this contract shall provide a written notification to the CO or COTR.

D. Program Manager (Key Personnel). The contractor's designated PM shall be the single individual representing the contractor and the contractor's accountability to the Government. It is expected that the PM will be responsible for fulfilling the EPA's Program Objective. The PM must have a strong presence in virtually all aspects of the execution of the contract, and must be empowered to make decisions with respect to all aspects of this requirement on behalf of the contractor.

The PM will continuously view post orders for all guard posts, develop recommendations for update of general orders and post orders and submit recommendations to the COTR. The PM will routinely provide his independent assessment of the security posture and terrorism counter measurers and provide recommendations to the COTR.

- E. Supervisory Guards (key Personnel). Supervisory guard(s) may simultaneously perform the duties of supervisory and guard. Supervisors must be individuals of unquestionable integrity who display a mature attitude and exercise good judgment. Each supervisor shall have a background with a minimum of three (3) years of successful experience in supervision (civilian community law enforcement, military service law enforcement, or commercial/industrial guard service).
  - i. Supervisors ensure that non-supervisory guards:
    - 1. Attend daily guard call prior to the start of each shift to ensure officers are properly trained and fully understand general orders, special orders, daily orders and major policy changes.
    - 2. Perform all duties as specified in accordance with this contract for the security post assigned.
    - 3. Are properly uniformed and present a neat and professional appearance as referenced in this contract.
    - 4. Are thoroughly knowledgeable about their duties and demonstrate the ability to act effectively during emergencies or other unusual situations;
    - 5. Possess and display a valid certification card and CPR card at all times while on duty; and
    - 6. Possess all necessary permits, credentials, etc. as required by this contract or by local or state law.
    - 7. Are inspected for uniform and equipment compliance, professionalism, and knowledge each shift

- ii. Use, Accountability and Care of Contractor Furnished Property. The contractor shall furnish and maintain in acceptable condition, all items of uniform and equipment necessary to perform work required by the contract, as discussed in the following paragraph. The Contractor is solely responsible for the quality and performance of all Contractor—provided equipment used in performance of this Contract.
- iii. Communication Equipment. Contractor must ensure communication equipment is available on a 24 hours basis. The communication equipment consists of a two-way radio for each contractor on guard post along with a mobile phone for each contractor guard on guard post. The two-way radio shall be programmed to the same Federal frequency the EPA uses.
- iv. Firearms and Ammunition. None required for this contract.
- v. Uniforms.
  - 1. The Contractor's guard force uniforms shall be a color and style in general use by a large guard or security organizations and shall be readily distinguishable from those of local and state law enforcement agencies and from those of Federal Protective Officers. All guards performing under this contract shall wear the same color and style of uniform and maintain a professional and neat appearance at all times during their tour of duty.
  - 2. Appropriately lettered breast and cap badges with the company name shall be worn and prominently displayed as part of the uniform (suit jacket). Identification nametags and the Certification Card shall be worn over the right breast shirt pocket.
  - 3. Long white sleeve shirts will be required.
  - 4. Solid dark pants are required.
  - 5. Shoes with plain toe and standard heels shall be worn. The color of the shoe shall be the standard black or brown.
- vi. Supplemental Equipment. Each guard post shall be equipped with the recommended supplementary equipment including, but not limited to:
  - 1. a notebook and pen.
  - 2. Guards shall not possess any unauthorized supplemental or personal equipment while on post (e.g., equipment not issued by the Contractor or required by the contract) firearms, knives, "come-alongs", or other such nonstandard items.

3. Guards who are found to possess such unauthorized equipment while on post shall face disciplinary action, such as forfeiture of the item(s), suspension, or permanent removal from the contract.

#### VI. Quality Control

- A. Contractor-Provided Quality Control Plan (QCP)
  - i. Adequate and consistent quality control is an essential component of successful performance. The Contractor shall develop and adhere to the QCP accepted by the Government upon award of the contract. The contractor's QCP shall include, but not be limited to, the following areas:
    - 1. A description of the type, level and frequency of inspections performed by the Contractor's Quality Control Monitor (not routine inspections performed by Supervisors as part of their normal supervisory duties).
    - 2. The contractor will provide to the Government the Quality Control Inspection Check Lists used to conduct inspections that include, as a minimum, checks of: equipment, uniform and appearance; attendance and /or compliance with sign in/out procedures; knowledge of and adherence to post duties; possession of certification and company identification card(s); and overall performance.
    - 3. Under no circumstances shall individuals appointed as QCP monitors serve as uniformed employees working under this contract.
    - 4. The contractor shall maintain a file of all inspection reports related to the contract and shall make those reports available to the CO or the COTR upon request. The CO or COTR may also request a copy of each inspection report to be forwarded at the time it is prepared. The contractor shall brief the COTR of any serious problems or deficiencies noted during an inspection and shall inform the COTR of all actions taken or planned to resolve the problem.
    - 5. If the contractor performance indicates that additional quality control measures must be to ensure satisfactory performance of required services, the CO and COTR will meet with the Contractor to discuss the Contractor's performance, QCP, and any other areas of concern. The CO and the COTR may request that

- the contractor take additional steps to improve both the overall performance of the contract and adherence to the QCP.
- 6. The Government shall consider the contractor's adherence to their stated QCP during the semi-annual performance evaluation. Failure by the Contractor to adhere to their QCP's schedule, methods, forms, etc., may result in contractual actions being taken by the Government (e.g., the CO has the authority to negotiate and take an equitable adjustment from the Contractor's monthly payment for quality control not provided).

### VII Government-Provided Quality Control, Inspection and Monitoring

- A. Inspection is the Government's primary means of ensuring that it receives the items for which it has contracted. For that reason, the Government will use multiple means of inspection.
- B. People from all walks of life will be observing and interacting the Contractor's employees. This experience, good or bad, will frequently be report to the COTR. The COTR will follow up as is appropriate with each such report. If appropriate, the COTR will then advise the contractor of the commendations or complaints received.
- C. The Government shall use any and all methods deemed necessary to ensure that the Contractor's employees are in a constant state of awareness and readiness.
- D. In the event a serious breach of assigned duty by the contractor's employee(s) is identified during an inspection/quality control exercise, the CO or the COTR shall immediately contact the contractor to discuss the Government's findings and the steps to contractor will take to correct the problem(s).

#### VII. Performance Reviews

- A. The COTR shall meet with the contractor (either in person or via teleconference) as needed and prior to all performance reviews to discuss the results of the Government's quality assurance findings and the contractor's overall performance of the Contract. The intention of these meetings is to establish a "meeting of the minds" between the Government and the contractor, and to ensure the effective performance of the contract. Whenever possible, the Government shall give the Contractor the opportunity to correct any identified problems/deficiencies prior to a written performance review being given.
- B. The Government shall formally review the Contractor's performance at the end of each performance period. The contractor shall be permitted to respond, in writing, to the findings of the performance review. Both the

performance review and the Contractor's response shall be filed in the Government's Contract file. Where the Contractor fails to respond in writing to a performance review, the Government will assume the Contractor's complete agreement with the findings of the performance review.

- C. The Government shall use the performance reviews as a factor to determine whether to exercise any available option period and/or as a factor to determine whether to award any future contract(s)/contract(s) to the contractor.
- D. In the event a contract employee is provided with defective equipment, defective uniform, or his/her appearance is unsatisfactory, the COTR or his designee(s) shall, in writing, call the attention to the contractor to the deficiency and request the deficiency be corrected within such time as the COTR or his designee(s) deems reasonable. If the contractor does not correct the deficiency within the specified time, the contractor will receive a written warning letter from the COTR.
- E. Deduction for Loss, Damage, Destruction or Unauthorized Use of Government Property. In the event any employee loses, damages, destructs, or makes unauthorized use of Government property that causes the Government to incur costs to replace, repair or otherwise make whole the affected property, the Government shall notify the contractor in writing of the nature of the damage, the costs associated with replacement, repair, etc. and the proposed deduction amount. The contractor shall have 10 days to respond to the notice of intended deduction. The deduction, if assessed, will be taken from the next monthly payment.

	Deficiency	Deduction
1	Failure to provide uniforms or equipment	Based on actual cost of purchase, lease or rental pro-rated for time period in question
2	Deduction for Loss, Damage, Destruction or Unauthorized Use of Government Property.	Actual cost to replace, repair, or "make whole" the affected property
3	Failure to provide scheduled trained guards	Hourly rate for training provided by COTR.

#### VIII. Deliveries of Performance

#### A. Period of Performance

The performance period of this contract is for 12 months with 2 one-year options. The initial period of performance includes any transition period authorized under the contract.

#### B. Notice to Proceed.

- i. After receiving notice of contract award, the contractor shall complete the steps necessary to obtain all required licenses, permits, and insurance.
- ii. After the contractor provides the CO acceptable evidence that the contractor has obtained all required licenses, permits and insurance, the CO shall issue a Notice to Proceed.
- iii. On the date established in the Notice to Proceed (a minimum of 10 (ten) calendar days from the date of the Notice to Proceed, unless the Contractor agrees to an earlier date), the Contractor shall start performing the services required by the contract. This performance shall conform to the Transition Plan, followed by full performance after the transition period.
- C. Deliverables: The contractor must provide deliverables as required by the COTR and as specified in the Contract for review and acceptance:

Deliverables	Due Date
Start-Up Plan	Post Award Meeting
Training Schedule	As required
Security Clearance Packages	As required
Invoices	Monthly Basis

# C. Contractor obligation to obtain all required licenses and permits:

- i. Prior to the contract start date, and except where precluded by local law or ordinance, the contractor shall obtain all licenses and permits required by each guard and supervisor to serve as an unarmed guard.
- ii. The contractor shall maintain, at its sole expense, insurance as enumerated and evidence of which will be provided.
  - 1. Worker's Compensation & Employers Liability
  - 2. Comprehensive General Liability
- iii. Failure by the contractor to obtain all required licenses and insurance requirements as of the contract start date shall be grounds for termination for default. Failure by the contractor to renew licenses and permits upon their expiration may result in termination for default.

#### IX. Contract Administration Data:

- A. Designated Billing Office. The contractor shall submit invoices to the RTP address identified on the Purchase Order.
- B. Authorization of Invoice. The PO will authorize payment upon receipt from RTP.
- X. Special Contract Requirements. Contractor will ensure background investigations are conducted and documented to verify each officer, prior to assigned on site, has accurately completed the contractor's employment application and meets the qualifications set forth in this paragraph.
  - A. **Criminal history** Criminal history check will be conducted by the State to the greatest extent allowed by law.
  - B. Work History
  - C. Testing
    - 1. the contractor shall administer a written pre-employment honesty testing; i.e., London House Test or Reid Test to any personnel assigned to this PO.
    - 2. Drug testing pre-employment drug testing is required.
    - 3. Annual requirement all contract employees must undergo random drug testing at least once during each contract period of performance.

#### INSURANCE REQUIREMENTS:

Workmen's Compensation: The Contractor agrees to procure and maintain while the contract is in effect, Workman's Compensation and Employer's Public Liability in accordance with the laws of the State of Texas.

Evidence of Coverage: Before commencing work under the contract, the Contractor shall furnish to the Contracting Officer a Certificate of Insurance indicating the coverage outlined below, and containing an endorsement to the effect cancellation of any material change in the policies which adversely affect the interests of the Government in such insurance shall not be effective unless a 30 day advance written notice of cancellation or change is furnished the Contracting Officer. In lieu of the insurance coverage required below, the Contractor may furnish evidence of financial responsibility in the form of a qualified self-insurance program, and irrevocable letter of credit, or a letter in which the contractor agrees to accept financial responsibility and further states that he is financially able to meet all claims up to the amount specified below. The furnishing of such evidence of insurance coverage of financial responsibility may not be waived.

# Scope of Work - Security Receptionist - Houston Lab

Employer's Liability: Coverage of at least \$100,000 shall be required. General liability bodily injury liability insurance coverage written on the comprehensive form of policy or at least \$500,000 per occurrence.

#### **EVALUATION CRITERIA**

- A. The contractor is required to provide a full explanation to the following four items (by no means does one item have more importance than the other)
  - 1. The contractor shall provide a good credit history to the EPA. The credit history shall include the company's financial status. Recommended report is a Dunn and Bradstreet Report.
  - 2. The contractor is to provide an explanation of how the contractor intends on accomplishing the objective of this Scope of Work (SOW).
  - 3. The contractor is to provide an explanation of how the contractor will acquire unarmed guards and maintain a reserve guard force for temporary or emergency staffing that is sufficient to meet the qualification requirement of this SOW.
  - 4. The contractor will provide a transition plan to illustrate how the offeror will provide a seamless transition between the contractor and the predecessor contractor to ensure minimal disruption to vital contractor services. The plan shall address recruitment, training of new and incumbent employees, license, background investigations, drug testing and permits.
- B. Key Personnel/Staffing. For evaluation purposes, resume for key personnel identified shall be provided to the Agency/EPA Region 6.
- C. Relevant Past Performance. The offeror shall address at least two (2) contracts their firm has completed within the past five years, which were similar in size, scope, complexity, and contract type to this requirement. Include the following information for each contract:
  - i. Name and address of customer
  - ii. Contract number
  - iii. Contract Type
  - iv. Total contract value
  - v. Description of contract work
  - vi. Contracting Officer's address, telephone number and email address.
  - vii. Contracting Officer's Technical Representative's address, telephone number, and email address.
  - viii. Administrative Contracting Officer's address, telephone number and email address (if different from item 6).
  - ix. List of major subcontractors (if any)